



SEMBCORP GREEN INFRA LIMITED

(Formerly known as Sembcorp Green Infra Private Limited)

(CIN: U23200HR2005PLC078211)

Registered Off: Building 7A, Level 5, DLF Cybercity, Gurugram, Haryana – 122002

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POLICY FOR FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

OF

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1. Title

- 1.1 This policy shall be called the ‘Policy for Familiarization Programme for Independent Directors’ (“Policy”).
- 1.2 The Companies Act, 2013, read with the rules thereunder, as amended (the “Companies Act”) read with Regulation 25(7) read with 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”), place obligations on the Companies to conduct familiarisation programmes for its independent directors and disclose details thereof. In order to enable the independent directors to fulfil their responsibilities efficiently and effectively, a familiarisation programme (“Programme”) has been put in place by Sembcorp Green Infra Limited (Formerly known as Sembcorp Green Infra Private Limited and Green Infra Wind Energy Private Limited) (the “Company”) to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc. The Policy has been adopted by the Board of Directors on 29th July, 2026. and shall be effective from the date of listing of equity shares of the Company on the stock exchanges and shall remain in force until modified or rescinded.

2. Objective

The objective of the Familiarization Programme is:

- 2.1 To adopt a structured Programme for orientation and training of Independent Directors at the time of their joining so as to facilitate them to understand the Company – its operation, industry and the environment in which it functions.
- 2.2 To keep informed the directors on a continuous basis on any significant changes therein so as to be in a position to take well-informed and timely decisions.
- 2.3 To enable them to understand the Company and the industry and business environment it operates in.
- 2.4 To enable them to understand their roles and responsibilities.
- 2.5 To keep the Independent Directors updated on an ongoing basis about the significant changes which occur concerning the Company or its industry and business environment so that they are in a position to take well-informed decisions at appropriate time.
- 2.6 The Board members of the Company (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management, and its operation and above all the industry perspective & Issues.

3. Familiarization Process

- 3.1 The Company shall conduct orientation programmes / presentations / training sessions, periodically at regular intervals, to familiarize the independent directors with the strategy, operations and functions of the Company.
- 3.2 Such orientation programmes / presentations / training sessions will provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other



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areas as deemed necessary. The programmes / presentations shall also familiarize the independent directors with their roles, rights and responsibilities.

3.3 The Company may include such other details and information, as required, during the introductory familiarization programme / presentation, when a new independent director comes on the board of the Company.

4. Roles and Responsibilities of Independent Directors

The roles and responsibilities of Independent Directors shall be as per the terms and conditions of their appointment in line with relevant provisions of applicable laws.

5. Review of the Programme

The Company may periodically review this Programme and make suitable revisions, as may be deemed necessary, from time to time.

6. Programme and Disclosure

The Programme will be conducted “as needed” basis during the year. As and when the Programme is conducted the same will be disclosed on the website of the Company and a web link thereto shall also be given in the annual report of the Company.

7. Conflict

In the event of any conflict between the provisions of this policy and of the applicable law, such applicable law in force from time to time shall prevail over this Policy. Further any subsequent amendment/modification in the SEBI Listing Regulations, the Companies Act and/or any other laws in this regard shall automatically apply to this Policy.

Version Control:

Sr. No.	Version No.	Date of approval
1	V-1	29 th July 2026